

**Dr. Martijn Jungst**

Associate Professor in Management  
EDHEC Business School

Department of Humanities and Management

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**PROFILE**

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HR enthusiast with ten years of international experience in Human Resource Management and Change Management. Seeking to leverage my international experience and extensive knowledge in Management.

**ACADEMIC POSITIONS**

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<b>EDHEC Business School</b> Coordinator International Academic Affairs	2020 - Current
<b>EDHEC Business School</b> Associate Professor of Management	2016 - Current
<b>EDHEC Business School</b> Director of Pedagogical Innovation Lab	2017 - 2020
<b>Maastricht University</b> Teaching Assistant	2009 - 2012

**INDUSTRY EXPERIENCE**

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<b>ASM International N.V., The Netherlands</b> Human Resource Consultant	2014 - 2015
<b>Vodafone, The Netherlands</b> Teamcoach	2007 - 2009
<b>Google LLC, Ireland</b> Quality Rater	2006 - 2007
<b>BP P.L.C</b> Sales Representative	2005 - 2006

**EDUCATION**

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<b>Maastricht University, School of Business and Economics</b> Ph.D. in Organizational Behavior and Human Resource Management	2012 – 2016
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Dissertation title: The good, the bad, and the ugly: Managing relationships at work.

Promoters: Prof. Dr. M. G. Heijltjes and Dr. B. Blumberg

**Maastricht University, School of Business and Economics**

MA Degree in Management, Change, and Consultancy 2008 - 2009

BA Degree in International Business 2003 - 2008

**Hogeschool Zuyd**

BA degree in Information Management 1999 - 2003

**LANGUAGES AND RESEARCH SKILLS**

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Languages Dutch (native), English (fluent), German (basic), and French (basic)

Research Methods SPSS, Social Network Analysis using UCINET, Structural Equation Modeling using Mplus, Multilevel Analysis using R, Longitudinal Data Analysis using R and Mplus.

**SELECTED JOURNAL ARTICLES** (peer-reviewed)

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Jungst, M. (2022). Technological complexity and employee silence: The buffering role of social support. *Human Systems Management, Forthcoming*, p 1 – 13 . **CNRS category: 4**

Jungst, M. (2022). Effect of technological insecurity on performance through emotional exhaustion: A moderated mediation approach. *International Journal of Technology and Human Interaction*, Vol. 18 Iss. 1, p 1-15. **CNRS category: 4**

Jungst, M., Milner, J., Milner, T. (2021). The effect of leader-member exchange on voice: a moderated mediation model of employee engagement and digital communication. *International Journal of Technology and Human Interaction (Reference Number: 280820-041550)*. Forthcoming. **CNRS category: 4**

Jungst, M., Schreurs, B., Jawahar, J., Serban, N. (2021). Differential benefits of social resources for low and high Machiavellians: A three-study constructive replication. *Personality and Individual Differences (Reference Number: PAID-D-20-00720)*. Advanced online publication **HCERES category: 4**

Haibo, Z., Uhlaner, L., Jungst, M (2021). Knowledge management practices, innovation strategy, and innovation outputs in SMEs: An adapted strategic sense-making perspective. *Journal of Small Business Management (Reference Number: JSBM-2020-06-OA-0470)*. Advanced online publication **CNRS category: 2**

Jungst, M., Janssens, B. (2020). Task and extra-role performance: A cross-national perspective between East and West. *International Journal of Cross-Cultural Management*, Vol. 20 Iss. 1, p 71-87. **CNRS category: 4**

Jungst, M., Blumberg, B. (2020). Work relationships: counteracting the negative effects of conflict. *International Journal of Conflict Management*, Vol. 27 Iss. 2, p 225-248.